**Ethnic Monitoring Questionnaire**

Architecture & Design Scotland has an equal opportunities and diversity policy. In order for us to keep a check on the effective implementation of our policies and ensure that all applicants are treated fairly, we need to monitor the ethnic origin of all applicants.

Your answers will be treated in the strictest confidence. Data on your ethnicity and the main national group with which you most identify will be separated from your other application papers and will not be available to those involved with your recruitment competition.

Please indicate which groups you most identify with. Please tick only **one** box in **column A** and **one** box in **column B** (the options are listed alphabetically). Please return the completed form with your application form.

|  |  |
| --- | --- |
| Column A | Column B |
|  |  |  |  | ASIAN  |
| (A) | [ ]  | British or Mixed British | (A) | [ ]  | Bangladeshi |
| (B) | [ ]  | English | (B) | [ ]  | Indian |
| (C) | [ ]  | Irish | (C) | [ ]  | Pakistani |
| (D) | [ ]  | Scottish | (D) | [ ]  | Any other Asian background (specify if you wish) |
| (E) | [ ]  | Welsh |  |  |  |
| (F) | [ ]  | Or any other? (specify if you wish) |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  | BLACK  |
|  |  |  | (E) | [ ]  | African |
|  |  |  | (F) | [ ]  | Caribbean |
|  | (G) | [ ]  | Any other Black background (specify if you wish) |
|  |  |  |  |
|  |  |  |  |
|  |  | CHINESE |
|  | (H) | [ ]  | Any Chinese background (specify if you wish) |
|  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  | MIXED ETHNIC BACKGROUND |
|  |  |  | (I) | [ ]  |  | Asian and White  |
|  |  |  | (J) | [ ]  |  | Black African and White |
|  |  |  | (K) | [ ]  |  | Black Caribbean and White |
|  |  |  | (L) | [ ]  |  | Any other Mixed ethnic background (specify if you wish) |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| FOR OFFICIAL USE ONLYPOST APPLIED FOR:UNIQUE APPLICANT REFERENCE NUMBER

|  |  |
| --- | --- |
|  |  |

 |  |  |  |  | **WHITE** |
|  |  |  | (M) | [ ]  |  | Any White background (specify if you wish) |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  | ANY OTHER ETHNIC BACKGROUND |
|  |  |  | (N) | [ ]  |  | Any other ethnic background (specify if you wish) |
|  |  |  |  |  |  |  |